

FSI APPROACH ON GENDER









	WGG Menu of Activities					Projects	
Level	Topic	#	Factor	Practices	Lead	Partner	
Workers & Communities	Health & Well-being	1	Increased access to resources related to general & reproductive health	InformationEducation & trainingAccess to healthcare	BSR	EHPEA KFC	
	Confidence & Skills	2	Increase participation in decision making , both at work and at home	 Skills development Capacity building for workers Well-functioning gender committees and access to management 	BSR HIVOS	EHPEA KFC	
	Inclusion	3	Strengthen the ability to take action by the workers themselves	Access to financial literacy and servicesFreedom of associationInfluence on policy and society	HIVOS BSR	EHPEA KFC	
Workplaces & Businesses	Adhesion	4	Promote a strong & healthy workforce to drive business results at sector level	 Support from business organisations to implement best practices (KFC, EHPEA) Buy-in from other actors in the supply chain, FSI members and beyond 	HIVOS BSR	EHPEA KFC	
	Policies	5	Develop gender sensitive management & committees on business level	 Mutual respect & understanding between workers & management Building skill & internal capacity Safe & equitable employment opportunities Reduced Sexual harassment 	BSR HIVOS	EHPEA KFC	
Stake-holders	Scaling investment	6	Learn from experiences & increase investments	Develop business case evidenceDefine principles for actionAct, Enable & Influence	BSR	EHPEA KFC	
	Capacity	7	Strengthen capacity to take action	 Lobbying and advocacy capacity of local and international organisations towards governments Improve certification (amongst others, audits) and include workers in the monitoring and progress 	HIVOS	EHPEA KFC	